FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB APPE	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ee Instruction 1																	
	nd Address of harmesh	Reporting Person*								or Trading	g Symbol			Relationshi	licable)	orting Pe	,	
<u>Shan D</u>	-Harricsii								_	_				Direc		41 -		Owner
(Last)	(Fir	rst) (I	Middl	e)	3. Da	ate of E	arliest	Tran	nsactio	on (Mont	th/Day/Year)		$\overline{}$	belov	er (give ti v)	tie	belo	er (specify w)
' '	BSPOT, IN	/		-,		4/202				(, ,			C	nief Tec	hnolog	gy Offic	er
2 CANA	L PARK																	
,					4. If <i>i</i>	Amend	ment,	Date	of Or	riginal Fil	ed (Month/D	ay/Year		Individual o	r Joint/Gr	oup Fili	ng (Chec	k Applicable
(Street)	IDGE M	Λ 0	214	1											filed by	One Re	porting P	erson
CAMBR		A 0	1214	I											filed by	More tha	an One F	eporting
(City)	(St	ate) (2	Zip)											Pers	וו			
		Table	1 - 1	Non-Deriva	tive	Secu	rities	Ac	quir	ed, Di	sposed o	f, or E	Benefici	ally Own	ed			
5. 5554 (64 5)		2. Transaction Date (Month/Day/Y	Execution Dat		n Date, Transaction Code (Instr.		action	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an 5)			5. Amount of Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Ī	Code	V	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			(Instr. 4)
Common	Stock			02/14/202	25				A		4,009(1)	A	\$0	1,292	,339	I)	
Common Stock 02/14/		02/14/202	25	5			F		646(2)	D	\$819.7	1,291,693		D				
Common	Stock													16,0	000	:	I	See Footnote. ⁽³⁾
Common Stock												11,0	000		I	See Footnote. ⁽⁴⁾		
		Tai	ble	II - Derivati							posed of, convertil				d			
1. Title of Derivative Security 1. Title of Derivative Security 1. Title of Derivative Security 3. Transaction Date Execution Date, (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)				Deemed cution Date,	4. Transa	saction (Instr. Derivative Securities (A) or Disposed of (D) (Instr. 3, and 5)		mber rative rities ired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Titl Amor Secu Unde Deriv	le and unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	derivati Securiti Benefic Owned Followin Reporte Transac	3. Number of derivative Securities Beneficially Direct Or India (I) (Ins Reported Iransaction(s) Instr. 4)		Beneficia Ownershi ct (Instr. 4)	
					Code	v	(A)	(D)	Da:	te ercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

- 1. Represents shares underlying performance-based restricted stock units ("PSUs") granted on March 1, 2024. One-third of the PSUs vested following the Compensation Committee's certification on February 13, 2025 of applicable financial performance results for the fiscal year ended December 31, 2024. The remaining two-thirds of these PSUs vest in eight equal quarterly installments over the next two years, subject to the Reporting Person's continued employment with the Issuer on each such vesting date. The PSUs were awarded under the Issuer's 2014 Stock Option and Incentive Plan, as
- 2. Shares withheld by Issuer to cover taxes associated with settlement of PSUs.
- 3. Shares held by the Polaris I Trust, for which Dharmesh Shah serves as trustee. The reporting person disclaims beneficial ownership of these securities in excess of his pecuniary interest therein, and the filing of this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.
- 4. Shares held by the Polaris II Trust, for which Dharmesh Shah serves as trustee. The reporting person disclaims beneficial ownership of these securities in excess of his pecuniary interest therein, and the filing of this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose

/s/ Marissa Donovan, attorney-02/18/2025

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.