Investor Presentation Q3 2021



Important Information

This presentation includes certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding management's expectations for future financial and operational performance and operating expenditures, expected growth, and business outlook, including our long-term financial framework; our focus on profitable growth; cash flow and margin improvement expectations; our product plans, strategies, and trends; our ability to expand our total addressable market; our position to execute on our growth strategy and related growth drivers; our opportunities in international markets; and our ability to expand our leadership position and market opportunity for our CRM platform. These forward-looking statements include, but are not limited to, plans, objectives, expectations and intentions and other statements contained in this press release that are not historical facts and statements identified by words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates" or words of similar meaning. These forward-looking statements reflect our current views about our plans, intentions, expectations, strategies and prospects, which are based on the information currently available to us and on assumptions we have made. Although we believe that our plans, intentions, expectations, strategies and prospects as reflected in or suggested by those forward-looking statements are reasonable, we can give no assurance that the plans, intentions, expectations or strategies will be attained or achieved. Furthermore, actual results may differ materially from those described in the forward-looking statements and will be affected by a variety of risks and factors that are beyond our control including, without limitation, risks associated with the previously announced leadership changes, impact of COVID-19 on our business, the broader economy, and our ability to forecast our future financial performance as a result of COVID-19; our history of losses, our ability to retain existing customers and add new customers, the continued growth of the market for an inbound platform; our ability to differentiate our platform from competing products and technologies; our ability to manage our growth effectively to maintain our high level of service; our ability to maintain and expand relationships with our solutions partners; our ability to successfully recruit and retain highly-gualified personnel; the price volatility of our common stock, and other risks set forth under the caption "Risk Factors" in our Quarterly Report on Form 10-Q filed on November 3, 2021 and our other SEC filings. We assume no obligation to update any forward-looking statements contained in this document as a result of new information, future events or otherwise.





We provide a CRM platform with award-winning software, services, and support to transform the way organizations attract, engage, and delight customers.





13 Office Locations Worldwide



HubSpot Snapshot

- CRM platform for SMEs
- Large and growing TAM opportunity
- Delivering durable growth at scale
- Balancing fast growth with profitability
- Recurring SaaS revenue model
- Strong underlying unit economics
- Extensive App & Solutions Partner ecosystem







HubSpot's Journey



HubSpot's mission is to help millions of organizations grow better.



What does it mean to grow better?



Where others annoy,Where others harass,Where others ignore,you attract.you help.you enable.

Where others may sacrifice the customer experience to grow, you find ways to grow better.



More than a kind sentiment, it's a key strategy



How did you first learn about HubSpot?



Customers Accelerate Growth But many companies view them as an afterthought.





We've transformed our business around a new model of growth



The Flywheel



Each time we reduce friction for our customers, we fuel our own flywheel. And we're working to enable millions of organizations to do the same.



To do so, we evolved from an app to a platform...



...because the customer experience should be seamless.



We dramatically expanded our offering, and in turn, our TAM, through product development



because *every* company should be able to grow better, and no company should have to outgrow it.

Our Product Pricing





All of that is just the beginning...



We're focused on helping companies grow better in ever expanding ways.



The HubSpot Journey



*Originally launched and branded as "Sidekick"





Financial Review Q3 2021



Revenue growth is strong





Large international growth opportunity





Strong Unit Economics Delivering Sustainable Profitability



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All percentages for historical periods are non-GAAP and exclude expenses associated with stock based compensation, amortization of acquired intangible assets and acquisition related expenses. Please refer to the end of this presentation for a reconciliation of GAAP to non-GAAP figures. *IPO

Generating Positive Free Cash Flow





All amounts are non-GAAP. Free cash flow is defined as cash and cash equivalents provided by (used in) operating activities less purchases of property and equipment and capitalization of software development costs. Please refer to the end of this presentation for a reconciliation of GAAP to non-GAAP figures. *IPO

Financial framework focused on profitable growth

	High Growth	Growth	Moderate Growth		
Revenue Growth	>30%	≈30%	<30%		
Operating Margin %*	1% - 2% increase per year	2% - 3% increase per year	3% - 4% increase per year		
Operating Cash Flow		≈Revenue Growth			



*Theoretical operating margin % is non-GAAP and excludes expenses associated with stock based compensation, amortization of acquired intangible assets and acquisition related expenses.

Long Term Financial Target

	2016	2017	2018	2019	2020	Q1 2021	Q2 2021	Q3 2021	Long Term Target
Gross Margin	78%	81%	82%	82%	82%	81%	81%	80%	81% - 83%
R&D % of revenue	14%	15%	18%	18%	19%	20%	18%	17%	18% - 20%
S&M % of revenue	55%	52%	46%	45%	45%	45%	45%	45%	30% - 35%
G&A % of revenue	14%	12%	11%	11%	10%	9%	9%	8%	8% - 9%
Operating Margin	-4%	2%	6%	8%	8%	7%	9%	10%	20% - 25%

Note: These estimates reflect our current operating plan as of 11/03/2021 and are subject to change as future events and opportunities arise.

All percentages are non-GAAP and exclude expenses associated with stock based compensation, amortization of acquired intangible assets and acquisition related expenses.

Please refer to the end of this presentation for a reconciliation of GAAP to non-GAAP figures.





	201	8	2019		2020		Three Mont March 31		Three Mor June 30		Three Months Ended September, 2021	
	\$ '000s	% of Revenues	\$ '000s	% of Revenues	\$ '000s	Revenues	\$ '000s	% of Revenues	\$ '000s	% of Revenues	\$ '000s	% of Revenue:
Cost of Revenue												
Subscription	69,718		98,510		130,685	15%	43,853		51,13		57,54	
Stock-based compensation	(1,476		(3,127		(4,408)	0%	(1,310		(1,58		(1,66	
Amortization of acquired intangibles	(1,394		(3,201		(2,340)	096	(239		(23		(23	
Gain on termination of operating leases	-	0%	-	0%	-	0%	-	096		096	39	
Loss on disposal of fixed assets		0%		0%		0%		0%		0%	(60	0) 09
Non-GAAP subscription	66,848	3 13%	92,182	14%	123,937	14%	42,304	15%	49,31	6 16%	55,44	8 169
Professional services and other	30,635		31,448		36,274	496	10,881		11,74		12,05	
Stock-based compensation	(2,924		(2,829		(2,536)	096	(697		(82		(74	
Gain on termination of operating leases		096	15	096	2	096	100	096		096	27	
Loss on disposal of fixed assets		0%	Q	096		096		096		096	(41	5) 09
Non-GAAP professional services and other	27,715	5 596	28,619	496	33,738	496	10,184	496	10,91	7 496	11,17	1 39
Gross Margin												
Gross margin	412,623		544,902		716,067	81%	226,631		247,91		269,58	
Stock-based compensation	4,400		5,956		6,944	196	2,007	196	2,40		2,40	
Amortization of acquired intangible assets	1,394		3,201		2,340	0%	239		23		23	
Gain on termination of operating leases		0%	-	0%		0%	100	096	-	0%	(67)	
Loss on disposal offixed assets	(0%	-	0%	· · ·	0%	1.252	0%		0%	1,01	5 09
Non-GAAP gross margin	418,417	7 82%	554,059	82%	725,351	82%	228,877	81%	250,55	5 81% -	272,57	6 809
Operating Expenses												
Research and development	117,603	3 23%	158,237	23%	205,589	23%	68,396	2,496	72,10	4 23%	78,47	3 239
Stock-based compensation	(23,328	3) -5%	(33,748) -5%	(39,366)	-496	(11,484) -496	(15,08	0) -5%	(18,44	9) -59
Acquisition related expenses	(2,696	5) -1%	(357) 0%	(1,287)	096	(344) 0%	(34	0) 0%	(33	7) 09
Gain on termination of operating leases		0%		0%		096	340	O96		0%	1,34	6 09
Loss on disposal of fixed assets		0%		0%		096		096		096	(2,03	6) -19
Non-GAAP research and development	91,575	9 18%	124,132	18%	164,936	19%	56,568	20%	56,68	4 18%	58,99	7 179
Sales and marketing	267,444		340,685		452,081	51%	141,017		157,79		170,01	
Stock-based compensation	(31,099		(36,599		(50,552)	-696	(13,629) -5%	(18,97	1) -696	(17,30	2) -59
Amortization of acquired intangible assets	-	0%	-	096	(79)	096	(106) 096	(10		(9	
Acquisition related expenses		0%		096	-	096	(367			096	-	09
Gain on termination of operating leases		0%				096	-	096	-	096	1,83	
Loss on disposal offixed assets		0%				0%	5.5	0%		0%	(2,78	1) -19
Non-GAAP sales and marketing	236,345	46%	304,086	45%	401,450	45%	126,915	45%	138,72	7 45% -	151,68	0 459
General and administrative	75,834		92,971		109,225	12%	32,250		34,61		36,02	
Stock-based compensation	(17,434		(21,451		(24,626)	-3%	(5,303		(6,97		(6,82	
Acquisition related expenses		0%	(552		(545)	096	(484		(3		(1	
Gain on termination of operating leases	-	0%	-	0%	-	0%	-	0%	-	0%	42	1 09
Loss on disposal of fixed assets	•	0%		0%		096	-	096	-	0%	(63	6) 09
Non-GAAP general and administrative	58,400	11%	70,968	11%	84,054	10%	26,463	9%	27,60	4 9%	28,97	1 99
Loss from Operations												
Loss from operations	(48,25		(46,991		(50,828)	-6%	(15,032)		(16,60)		(14,927)	
Stock-based compensation	76,26		97,754		121,488	14%	32,423	12%	43,433		44,987	
Amortization of acquired intangible assets	1,39		3,201		2,419	096	345	0%	331		326	
Acquisition related expenses	2,65		909		1,832	096	1,195	0%	37:		350	
Gain on termination of operating leases	10	096		096			2	096	0.70	0%	(4,276)	
Loss on disposal of fixed assets		0%	-	096		_	2	0%		0%	6,468	
Non-GAAP loss from operations	32.09	93 6%	54.873	896	74,911	896	18,931	7%	27,540	9%	32,928	10%

	Three Months Ended		Three Mo	nths Ended	Three Mo	nths Ended	Three Mont	ths Ended	Three Months Ended		Three Months Ended		
	September	30, 2015	Decembe	r 31, 2015	March	31, 2016	June 30	, 2016	September	30, 2016	Decemb	er 31, 2016	
		% of		% of		% of		% of		% of		% of	
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	
Gross Margin													
Gross margin	35,233	74%	39,419	74%	44,989	76%	49,779	77%	54,777	78%	59,557	78%	
Stock-based compensation	404	1%	457	1%	418	1%	608	1%	577	1%	551	1%	
Amortization of acquired intangible assets	20	0%	20	0%	18	0%	13	0%	13	0%	13	0%	
Acquisition related expenses		0%	1.43	0%	-	0%	-	0%	-	0%	-	0%	
Non-GAAP gross margin	35,657	75%	39,896	75%	45,425	77%	50,400	78%	55,367	78%	60,121	79%	
Loss from Operations													
Loss from operations	(13,290)	-28%	(10,449)	-20%	(9,861)	-17%	(11,030)	-17%	(9,951)	-14%	(13,820)	-18%	
Stock-based compensation	4,510	9%	6,015	11%	6,231	11%	8,475	13%	8,695	12%	9,274	12%	
Amortization of acquired intangible assets	26	0%	26	0%	24	0%	20	0%	20	0%	20	0%	
Acquisition related expenses	-	0%	-	0%	-	0%	_	0%	-	0%	-	0%	
Non-GAAP loss from operations	(8,754)	-18%	(4,408)	-8%	(3,606)	-6%	(2,535)	-4%	(1,236)	-2%	(4,526)		
	Three Mo	nths Ended	Three N	onths Ended	Three Mo	onths Ended	Three N	Nonths Ended	Three M	onths Ended	Three Mo	nths Ended	
		31, 2017		30, 2017		er 30, 2017		December 31, 2017		March 31, 2018		June 30,2018	
		% of		% of	% of			% of		% of	% of		
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	
Gross Margin													
Gross margin	65,180	79%	70,502	79%	78,716	81%	85,4	85 80%	92,179	80%	97,725	80%	
Stock-based compensation	564	1%	844	1%	754	1%	8	23 1%	967	1%	1,163	1%	
Amortization of acquired intangible assets	9	0%		0%	38	0%	1	50 0%	50	0%	50	0%	
Acquisition related expenses	-	0%		0%	-	0%	-	0%	-	0%	-	0%	
Non-GAAP gross margin	65,753	80%	71,346	80%	79,508	81%	86,3	58 81%	93,196	81%	98,938	81%	
Loss from Operations													
Loss from operations	(8,000) -10%	(10,577)	-12%	(12,126)	-12%	(9,4	33) -9%	(11,324)	-10%	(14,052)	-11%	
Stock-based compensation	9,303		13,006	15%	12,110	12%	12,8		16,046	14%	19,675	16%	
Amortization of acquired intangible assets	16			0%	38	0%		50 0%	50	0%	50	0%	
Acquisition related expenses	1.63	0%		0%	439	0%		27 1%	802	1%	802	1%	
Non-GAAP loss from operations	1,319	2%	2,429	3%	461	0%	4,34	42 4%	5,574	5%	6,475	5%	



	Three Months Ended		Three Months Ended		Three N	Three Months Ended		Three Months Ended		Three Months Ended		Т	Three Months Ended		
	Septemb	er 30,2018	Decemb	er 31, 2018	Marc	ch 31, 2019	,	June 30	, 2019		September 3	0, 2019		ecember 31,	, 2019
		% of		% of		% 0	of		% of			% of			% of
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Reven	iues	\$ '000s	Revenue	<u>s</u>	\$ '000s	Revenue	<u>s</u>	'000s	Revenues
Gross Margin															
Gross margin	106,061	80%	116,658	81%	122,22	20	81%	132,113	819	%	140,358	80	1%	150,211	81%
Stock-based compensation	1,194	1%	1,076	1%	1,63	33	1%	1,488	19	%	1,468	1	1%	1,367	1%
Amortization of acquired intangible assets	494	0%	800	1%	80	oc	1%	800	09	%	762	(0%	839	0%
Acquisition related expenses	-	0%		0%			0%	-	09	%	-	(0%	-	0%
Non-GAAP gross margin	107,749	82%	118,534	82%	124,65	3	82%	134,401	829		142,588	82	2%	152,417	82%
Loss from Operations															
Loss from operations	(15,050) -11%	(7,832) -5%	(9,03	36)	-6%	(15,725)	-109	%	(14,072)		8%	(8,158)	-4%
Stock-based compensation	19,612	2	20,927				14%	28,663	189		23,791		4%	24,095	13%
Amortization of acquired intangible assets	494		800				1%	800	09		762	_	0%	839	0%
Acquisition related expenses	802		289			32	0%	32	09		30		0%	814	0%
Non-GAAP loss from operations	5,858	- 1 C C C C C C C C C C C C C C C C C C	14,184	-			9%	13,770	- 89		10,511		5%	17,590	9%
	Three Mont March 31		Three Months June 30, 2		Three Months September 30			onths Ende per 31, 2020		hree Mon March 3	ths Ended	Three Mon June 30			nths Ended er 30, 2021
	Widten 31	% of	Julie 30, 2	% of	September 30	% of	Decemb	% of		Ividi cil 3	% of	June Ju	% of	Jeptenio	% of
	\$ '000s	Revenues	\$'000s F	levenues	\$ '000s R	Revenues	\$ '000s	Revenu		\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues
Gross Margin															
Gross margin	160,683	81%	164,831	81%	185,782	81%	204,77	71	81%	226,631	81%	247,911	80%	269,589	
Stock-based compensation	1,505	196	1,703	1%	1,792	1%	1,94		1%	2,007	1%	2,408		2,408	
Amortization of acquired intangible assets	880	0%	879	0%	442	0%	13	39	0%	239		236		234	
Acquisition related expenses	E	0%	-	0%	0.50	0%	10		0%	5	0%		0%		0%
Gain on termination of operating leases	-	0%	-	0%	-	0%	-		0%	-	0%	-	0%	(670	
Loss on disposal of fixed assets		0%		0%		0%			0%	-	0%	-	0%	1,015	
Non-GAAP gross margin	163,068	82%	167,413	82%	188,016	82%	206,85	55	82%	228,877	81%	250,555	81%	272,576	5 80%
Loss from Operations															
Loss from operations	(14,102)	-7%	(13,625)	-7%	(15,461)	-7%	(7,64		-3%	(15,032)		(16,602)		(14,927	
Stock-based compensation	27,463	14%	31,374	15%	31,186	14%	31,46		12%	32,423		43,433		44,987	
Amortization of acquired intangible assets	900	0%	899	0%	462	0%	15		0%	345		337		326	
Acquisition related expenses	333	0%	518	0%	340	0%	64		0%	1,195	0%	372		350	
Gain on termination of operating leases	-	0%	-	0%		0%	-		0%	-	0%	-	0%	(4,276	
Loss on disposal of fixed assets	-	0%		0%		0%	-		0%	-	0%	-	0%	6,468	3 2%
Non-GAAP loss from operations	14,594	7%	19,166	9%	16,527	7%	24,62		10%	18,931		27,540		32,928	



	mber 31, 2015	hiling Twelve Months Ended March 31, 2016 June 30, 2016		September 30, 2016	December 31, 2016
	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s
(4,815)	(423)	3,571	10,635	19,733	19,366
(3,556)	(8,427)	(14,043)	(18,513)	(19,595)	(15,789)
(3,829)	(4,314)	(4,978)	(5,034)	(5,362)	(5,749)
(12,200)	(13,164)	(15,450)	(12,912)	(5,224)	(2,172)
	(3,556) (3,829)	(4,815) (423) (3,556) (8,427) (3,829) (4,314)	(4,815) (423) 3,571 (3,556) (8,427) (14,043) (3,829) (4,314) (4,978)	(4,815) (423) 3,571 10,635 (3,556) (8,427) (14,043) (18,513) (3,829) (4,314) (4,978) (5,034)	(4,815) (423) 3,571 10,635 19,733 (3,556) (8,427) (14,043) (18,513) (19,595) (3,829) (4,314) (4,978) (5,034) (5,362)

	Trailing Twelve Months Ended					
	March 31, 2017	June 30, 2017	September 30, 2017	December 31, 2017	March 31, 2018	June 30,2018
	\$ '000s					
GAAP net cash and cash equivalents provided by (used in) operating activites	35,279	35,364	37,893	49,614	57,244	62,018
Purchases of property & equipment	(14,983)	(15,592)	(17,528)	(20,276)	(20,680)	(20,514)
Capitalization of software development costs	(5,925)	(6,577)	(6,882)	(7,071)	(8,077)	(9,537)
Free cash flow	14,371	13,195	13,483	22,267	28,487	31,967

	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended
	September 30,2018	December 31, 2018 March 31, 2019		June 30, 2019	September 30, 2019	December 31, 2019
	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s
GAAP net cash and cash equivalents provided by (used in) operating activities	65,734	84,851	95,845	96,041	104,193	118,972
Purchases of property & equipment	(21,875)	(22,305)	(20,331)	(23,051)	(26,814)	(40,372)
Capitalization of software development costs	(10,491)	(11,168)	(11,373)	(10,690)	(11,581)	(13,474)
Free cash flow	33,368	51,378	64,141	62,300	65,798	65,126

	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended			
	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021	Juune 30, 2021	September 30, 2021
	\$ '000s	\$ '000s	\$ '000s				
GAAP net cash and cash equivalents provided by (used in) operating activities	104,267	56,880	75,878	88,913	128,602	200,483	204,469
Purchases of property & equipment	(47,249)	(48,257)	(46,972)	(37,318)	(30,143)	(28,123)	(26,920)
Capitalization of software development costs	(15,422)	(18,309)	(19,979)	(21,599)	(24,171)	(27,857)	(31,593)
Repayment of 2022 Convertible Notes attributable to the debt discount	4.0.104	48,675	48,675	49,048	58,853	13,401	24,830
Free cash flow	41,596	38,989	57,602	79,044	133,141	157,904	170,786

